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TO WHOM IT MAY CONCERN

Frances Chan joined Scholastic New Zealand Ltd in the role of Editor in May of 1998. At the time the Publishing Division had been a reasonably successful division but had fallen behind in look and some aspects of content. As well as taking on the task of editing the new list of 24 titles per annum, Frances was given the additional challenge of improving the design and presentation of each project.

As the first year progressed, it was obvious that she had talents in concept presentation, the management of tasks and an understanding of type. In light of this her role was changed in 1999 to that of Art Editor to allow her to focus on her strengths.

We are very grateful for the wonderful work Frances has done in her two years with Scholastic. The recent short-listing of six titles in the NZ Post Children's Book Awards is, in part, a recognition of the good work she has done, as is the overall winner for 2000, *The House That Jack Built* by Gavin Bishop, which was her project from roughs through editing and paste-up, to final checking.

We are sorry to see Frances go but hope that, when her energy and verve return, she will go from strength to strength. We wish her every success.

Yours faithfully

Christine Dale

PUBLISHING MANAGER